

## **2021 Symposium on Music in Schools Code of Conduct**

To benefit all members of our global community during the 2021 Symposium on Music in Schools, as you navigate the online platform, we ask you to carry yourself as you would at an in-person event, treating each other with professionalism, respect, and kindness.

The Symposium on Music in Schools ("Symposium") hosted by the Yale School of Music ("YSM") is committed to providing a friendly, safe and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion. This code of conduct covers our expectations for participant behavior, as well as the actions expected for unacceptable behavior. We ask all attendees, speakers, and other participants to help us realize a safe and positive event for everyone. All determinations of appropriate or inappropriate behavior are in YSM's sole discretion and the decision(s) of the Symposium representatives will be final.

### **Expectations**

1. You will behave in a way as to create and encourage a safe and supportive environment for all Symposium participants, including YSM employees, attendees, moderators, and speakers.
2. You will not engage in disruptive speech or behavior or otherwise interfere with the virtual event or other individuals' participation in the event or engage in spamming of other attendees.
3. You will not engage in any form of harassing, offensive, discriminatory, or threatening speech or behavior, including (but not limited to) relating to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, or other protected category.
4. You will comply with the instructions of moderators and any Symposium staff.
5. You will comply with all applicable laws in your local jurisdiction as well as the United States of America and the State of Connecticut.

### **Scope**

We expect all online event participants (including YSM employees, attendees, moderators, and speakers) to uphold the principles of this Code of Conduct. This Code of Conduct covers the 2021 Symposium on Music in Schools and all related events (social or otherwise).

### **Consequences**

YSM reserves the right to take any action deemed necessary and appropriate in response to any unacceptable behavior, including immediate removal from the online event without warning, or to prohibit attendance in future live and/or online events.

If you are witness or subject to any inappropriate behavior or have any other concerns, please contact [JessicaC@NAMM.org](mailto:JessicaC@NAMM.org).

The above policies may be revised at any time by YSM and are non-negotiable. This Code of Conduct is without prejudice to YSM's rights, all of which it expressly reserves.